

Memorandum

Approved For Release 2002/06/18 : CIA-RDP84-00313R000100260016-6

Subject: Sixteenth Annual Federal Woman's Award

Date: August 27, 1976

In Reply Refer To:

From: Raymond Jacobson
Executive Director

Your Reference:

To: Directors of Personnel

The Sixteenth Annual Federal Woman's Award dinner and presentation ceremony will be held at the Shoreham Americana Hotel on Wednesday, October 6, 1976. A press release announcing the 1976 award winners is enclosed.

Again this year, we need and are asking for your help to assure a large attendance. You can help us achieve the goal of at least one table per agency by your attendance, and by encouraging executives, managers, and employees to participate. Copies of the enclosed flyer are being mailed to EEO Directors, Federal Women's Program Coordinators, Spanish Speaking Program Coordinators, and Incentive Awards Administrators. It is hoped that these officials will plan to attend and that you will encourage them to do so.

Individual invitations will be mailed to you and to other officials mentioned above, however, it should be made clear that all employees are invited to attend the ceremony. To help publicize the event, Incentive Awards Administrators will receive a supply of bulletin board flyers containing information on ticket purchases, and a large poster or posters, for lobby display, which announces the 1976 award winners. Also, a supply of tickets will be mailed to you, in the next few days, for purchase by persons who wish to attend.

This promises to be a most memorable and enjoyable event and it is hoped that you will plan to attend.

Enclosures

FEDERAL WOMAN'S AWARD

News Release

Care of
U. S. Civil Service Commission
1900 E Street, N.W.
Washington, D. C. 20415

ADVANCE FOR FRIDAY MORNING NEWSPAPERS, AUGUST 27,
NOT TO BE USED BY PRESS, RADIO, OR TV BEFORE
6:30 P.M. EDT., THURSDAY, AUGUST 26, 1976

Six women from a variety of professional disciplines and backgrounds will receive the coveted Federal Woman's Award for 1976 announced Mrs. Jayne B. Spain today. Mrs. Spain is Chairman of the Federal Woman's Award Board of Trustees. Now Senior Vice President, Public Affairs, for Gulf Oil Corp., she is a former Vice Chairman, of the U.S. Civil Service Commission.

The winners were selected from 147 candidates nominated for the prestigious award by 57 Federal agencies and Congressional committees.

In choosing the winners, the independent panel of judges looked for achievements having an important effect on a major Government program, or for outstanding contributions to the administrative, social, scientific or technical progress of a Federal organization. They also judged on personal qualities of dedication, leadership, integrity and judgment.

The 1976 Awardees to be honored at the 16th Annual Federal Woman's Award Banquet on October 6 at the Shoreham Americana Hotel are:

Dr. I. Blanche Bourne, M.D., Deputy Director of Public Health; Deputy Administrator, Community Health and Hospitals Administration, Department of Human Resources, District of Columbia Government.

Ms. Carin Ann Clauss, Associate Solicitor for Fair Labor Standards, Office of the Solicitor, Department of Labor.

Miss Dorothy I. Fennell, Microbiologist, Agricultural Research Service, Northern Regional Research Center, Peoria, Illinois, Department of Agriculture.

Dr. Marion J. Finkel, M.D., Associate Director for New Drug Evaluation, Bureau of Drugs, Food and Drug Administration, Department of Health, Education, and Welfare.

2.

Dr. M. Patricia Murray, Ph.D., Chief, Kinesiology Research Laboratory, VA Center, Wood, Wisconsin, Veterans Administration.

Ms. Joyce J. Walker, Deputy Associate Director for Economics and Government, Office of Management and Budget.

The Federal Woman's Award is the only award program in the Federal Government exclusively for women. Founded in 1960, the program first presented awards in the spring of 1961. A Board of Trustees in Washington, D.C. administers the program.

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NOTE TO THE EDITORS --

Biographical and career data on each Award Winner, as well as a listing of the Judges for 1976 and the Trustees for the Federal Woman's Award are attached.

Dr. I. Blanche Bourne, M.D., Deputy Director of Public Health and Deputy Administrator of Community Health and Hospitals Administration, Department of Human Resources, District of Columbia Government.

Dr. Bourne has drawn on her own extensive range of talents as a clinician, administrator, educator and citizen activist, to orchestrate programs that go far beyond administering to the physical health of individuals. She has proposed, started and carried to fruition programs to enhance community well-being through education; child development projects; and services to families.

A sampling of more than a dozen landmark projects led by Dr. Bourne would include: School Training Programs for Health Aides -- program to allow public nurses to train and supervise school health aides, thus upgrading services to needy children and giving disadvantaged community people employment and career opportunity; Lead Poisoning Control Program -- set up screening for lead poisoning in all clinics; Promotion of Sickle Cell Program -- gave technical assistance to carry out early detection in city clinics; helped to provide many other community detection and educational programs, and coordinated treatment and counseling for children who had the disease; Continuing Education for Unmarried Pregnant Minors -- a program of major importance in encouraging and facilitating education during pregnancy and return to school after delivery; Implementation of Early Periodic Screening, Diagnostic and Treatment Program -- set up program, including coordination of community agencies, to meet requirements of Title XIX Medicaid Program to provide early periodic screening, diagnostic and treatment services for all Medicaid children up to age 21.

Further, Dr. Bourne has played a leading role in local, national, and international conferences on public health, education, and child welfare. She has published extensively on these topics.

Before joining the District of Columbia government, Dr. Bourne conducted a private practice in pediatrics and then taught at Howard University College of Medicine. She is an alumna of Morgan State College and Howard University College of Medicine. She served her internship and residency at Homer G. Phillips Hospital in St. Louis, Mo.

Ms. Carin Ann Clauss is Associate Solicitor for Fair Labor Standards in the Office of the Solicitor, Department of Labor.

Ms. Clauss has played a key role in enforcing Federal laws protecting wage earners from subminimum wages and from age and sex discrimination. She has been a leader in litigation under the Fair Labor Standards Act; the Equal Pay Act; and the Age Discrimination in Employment Act. She is recognized for her leadership in carrying out the laws which protect those most vulnerable groups -- women and older workers. She guided to a favorable landmark Supreme Court decision the first case on equal pay for equal work, regardless of sex.

She achieved the recovery of more than \$17 million in back wages for 17,000 women and the elimination of sex-discriminatory pay practices. This was accomplished through negotiating a major Equal Pay Act case with the nation's largest utility and operating subsidiaries.

Her work has resulted, furthermore, in important judicial precedents in the Supreme Court and in all the Circuit Courts of Appeals.

She is honored, as well, for her skills as seen in the able administration of one of the largest divisions in the Office of the Solicitor. As head of the Division of Fair Labor Standards, she supervises the work of 40 attorneys and clerical staff. This division provides legal support in the administrative enforcement of the FLSA and related acts. She coordinates trial and appellate litigation under the acts which is carried out by 125 attorneys in the national office as well as in field offices across the country.

Ms. Clauss' undergraduate degree is in economics from Vassar College. Joining the Office of the Solicitor on graduation from Columbia Law School in 1963, she has been steadily promoted.

The Department of Labor has also rewarded her with the Distinguished Career Service Award and the Distinguished Achievement Award. In 1970, the Federal Bar Association honored her with the Younger Lawyer Award for "outstanding service in the United States."

Miss Dorothy I. Fennell is a Microbiologist with the Agricultural Research Service, Northern Regional Research Center at Peoria, Illinois, Department of Agriculture. She is Curator of the ARS Culture Collection's assemblage of about 15,000 Aspergillus and Penicillium strains. Among the results from her work of international renown: four microorganisms are named for her. They are: Penicillium fennelliae; Fennellia; Neosartorya fennelliae; and Fennellomyces.

Her work has helped the world use beneficial mold organisms, and to prevent or control the unwanted growth and infestation of molds. Her development of methods to identify molds is valuable to medicine, agriculture, industry, and the military.

In the use of molds, she played an important part in the research which led to the mass production of penicillin. In fact, she started at the ARS Northern Regional Research Laboratory with the "penicillin team." Their work has saved millions of lives and led to the birth of the antibiotics industry. Miss Fennell isolated the famous "cantaloupe strain" which gave higher penicillin yields and became the forefather of cultures now used commercially.

In research to prevent harm from molds, Miss Fennell has helped industry in mold-proofing materials for tropic use. During her tenure with the Quartermaster Research and Engineering Center of the Defense Department, she researched molds which attack materials -- cotton duck, leather, lenses -- used by the military, and helped stop mold-decay on military equipment. Industry has profited from her work on molds which attack plastics.

Her expertise helps guard the food supply. She is contributing her knowledge of toxins producing organisms in grain crops. She has helped improve ways to detect such organisms and thereby upgrade efficiency in grain monitoring procedures.

Before returning to the Research Center she also worked and studied at the Centraalbureau voor Schimmelcultures, (a world famous collection of fungi) in The Netherlands; the University of Wisconsin; and at the American Type Culture Collection at Rockville, Md.

She has written or co-authored 49 publications, among them The Genus Aspergillus, a worldwide reference text.

Miss Fennell has taken part in and presented papers to several international conferences. Her B.S. in bacteriology was received from the University of Illinois.

Dr. Marion J. Finkel, M.D., is Associate Director for New Drug Evaluation at the Bureau of Drugs, Food and Drug Administration, Department of Health, Education, and Welfare. An authority on clinical pharmacology relative to drug assessment, she oversees a staff of 350 -- physicians, chemists, pharmacologists and other professional and support personnel.

In her distinguished career, Dr. Finkel has collected a number of "firsts." As Associate Bureau Director she is the highest ranking woman in FDA; it is a position to which she was assigned in order to bring her leadership and scientific excellence to the restructuring of the new drug approval process. When she entered on duty at FDA in 1963, Dr. Finkel was among the first female medical officers assigned to the evaluating of medical/scientific data concerning new drugs. She was also the first woman to be a Deputy Bureau Director and then an Office Director at FDA.

In her present position, Dr. Finkel continues to direct a major project which she conceived -- the development for the first time of written guidelines for the clinical programs in which new drugs are prescribed on a trial basis. The publication of these guidelines should eventually shorten the time it takes for effective new drugs to become available to physicians.

Also through Dr. Finkel's efforts, American children will no longer be the "therapeutic orphans" they once were as manufacturers begin to more frequently evaluate new drugs for use on children as well as adults. Dr. Finkel's efforts are largely responsible for the development of the clinical guidelines used in assessing drugs for use in children.

Another important project set up and directed by Dr. Finkel is an interagency committee to look into ways to encourage development of certain little used -- but important -- drugs which manufacturers have been reluctant to research and produce due to low market potential. Dr. Finkel is also responsible for the formulation of regulations for the development and use of clinical data derived from drug studies overseas; these regulations serve to decrease the number of clinical trials needed before an important new drug can be marketed in this country.

A Howard Sloan Memorial Scholar at Chicago Medical School, where she earned her medical degree in 1952, Dr. Finkel carried out her residency in internal medicine at Bellevue Hospital, New York City. She was in private practice and then served as a Medical Editor at Merck, Sharp & Dohme Research Laboratories before going to FDA. She has served also as an officer in several professional societies.

Dr. M. Patricia Murray, Ph.D., is Chief of the Kinesiology Research Laboratory at the VA Center, Wood, Wisconsin, Veterans Administration. She is an internationally recognized pioneer and authority in her field of research -- the study of human movement; a highly respected and effective educator; and the leader of one of the Veterans Administration's most active and productive research programs.

Walking is a most natural action, but it is extremely complex to analyze. If useful data are to be gathered, very precise measurements and interpretations are required, and that is the challenge to which Dr. Murray has devoted herself.

After a distinguished career as a physical therapist, Dr. Murray began her investigations of human movement in 1957. At that time, kinesiology was a relatively new field. Because there were no adequate descriptions of normal movement for use as standards of comparison in evaluating the movement of disease-afflicted patients, Dr. Murray spent 10 years quantifying the movement patterns of normal men and women. Then, having developed the essential standards, she directed her studies to the analysis and treatment of abnormal posture and gait. Her painstaking and innovative research has produced basic data which is today standard reference material for students, researchers and clinical physicians all over the world.

Dr. Murray's work led to the establishment of the kinesiology laboratory at the Wood VA Center, one of the first in this country. In the 12 years Dr. Murray has served as laboratory chief, she and her research team have published more than 20 comprehensive reports of their investigations. Today, in addition to studies of walking performance, Dr. Murray is collaborating with orthopedic surgeons and neurologists in assessing the basic mechanisms which affect a patient's ability to walk: postural unsteadiness; upright instability; and muscle weakness, incoordination, spasticity, or rigidity.

In addition to her research, Dr. Murray is an assistant professor at Marquette University and the Medical College of Wisconsin. She has developed teaching aids and course outlines used by instructors throughout the country. Her work has brought her national recognition, and she has presented numerous papers before professional and medical associations.

Dr. Murray's degrees are from Ripon College and Marquette University. She has done extensive postgraduate study.

Ms. Joyce J. Walker, is Deputy Associate Director for Economics and Government, Office of Management and Budget. She is the first woman at her agency to hold a position at that level. The division she directs is concerned with the financial management of several large departments; most of the regulatory agencies; and other smaller agencies, bureaus and commissions.

Just before assuming her present job in May of this year, she was Chief, Budget Preparation Branch of the Budget Review Division. She joined the OMB in 1970 as a Budget Preparation Specialist. Serving for a year as Federal Woman's Program Coordinator, she gained for her agency a citation as a leading agency in the drive against sex discrimination.

Ms. Walker's principal achievement as budget preparation chief was her outstanding service in the formulation and administration of the Federal Budget. Her expertise in the Budget of the United States is nationally respected. In addition to supervising the compilation, development and production of the Federal budget for the past four years, she has played a major role in the Executive Branch's response to the Congressional Budget and Impoundment Control Act. With exceptional effectiveness, she has carried out continuous Executive Branch liaison with Congress, the General Accounting Office and the Treasury Department.

Moreover, she put together a wide variety of complex analyses and reports for the budgetary briefings of the President.

A perfectionist dedicated to professional excellence, Ms. Walker has motivated her staff toward the same ideal. Innovative, and sometimes daring, in her approach to management, she engenders in her office a friendly, relaxed atmosphere conducive to maximum staff performance.

Through her professional accomplishment and rich personal qualities, Ms. Walker has enhanced the essential value of a critical central management decision-making process.

Ms. Walker received the B.A. degree in education from Colorado State in 1963 and an M.P.A. from the University of Colorado. After teaching junior high school in Colorado Springs, she moved to positions with the Bureau of Labor Statistics, Department of Labor; the Agency for International Development; and the New York City Development and Resources Corp.

FEDERAL WOMAN'S AWARD JUDGES, 1976

Mr. Mike Causey
Federal Columnist
The Washington Post
Washington, D.C.

Ms. Joyce D. Miller
Vice-President and Director of Social Services
Amalgamated Clothing and Textile Workers of America
New York, New York

Mrs. Barbara W. Newell
President
Wellesley College
Wellesley, Massachusetts

Mrs. Jean Rainey
Vice-President
Manning, Selvage & Lee, Inc.
Washington, D.C.

Dr. Estelle Ramey
Professor of Physiology and Biophysics
Georgetown University School of Medicine
Washington, D.C.

BOARD OF TRUSTEES -- FEDERAL WOMAN'S AWARD

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Public Affairs
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Co-Director
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The Washington Star

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Staff Representative
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Dr. Bennetta Washington
Special Assistant to the Assistant
Secretary for Employment and
Training
U.S. Department of Labor

Honorable Barbara M. Watson
Attorney;
Former Assistant Secretary of State

Founder and Honorary Member
Mrs. Barbara Bates Gunderson
Rapid City, South Dakota

The Federal Woman's Award was established in 1960 to:

- provide special recognition to women who have made outstanding contributions to the efficiency and quality of the career service of the Federal Government.
- dramatize and make more widely known to the public the wide variety of challenging careers for women in the Federal Government.
- interest talented young women in pursuing Federal careers.

To date, ninety-one distinguished women in government have received the award. This year, for the first time, eligibility was extended to women in the legislative and judicial branches of the Federal Government.



*The Board of Trustees
of the
Federal Woman's Award
is pleased to announce the*

SIXTEENTH ANNUAL

FEDERAL WOMAN'S AWARDS DINNER

*to be held at the
SHOREHAM AMERICANA HOTEL
Washington, D.C.*

Wednesday, October 6, 1976

7:30 p.m.

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SIX OUTSTANDING WOMEN, nominated by their agency head or committee chairman and chosen by an independent panel of judges, will be honored at the dinner for their outstanding contributions to the Federal Government.

The ceremony will be particularly significant this Bicentennial Year, and persons wishing to attend are urged to make reservations early since a large attendance is expected.

Individual invitations to attend the dinner will be sent to Heads of Agencies, Personnel Directors, Equal Employment Opportunity Counselors, Federal Women's Program Coordinators, and Incentive Awards Program Administrators. In addition to these personal invitations, it should be made known that friends and colleagues of winners and nominees as well as other interested persons throughout the Federal Government, also are cordially invited to share this memorable occasion.

Tickets, at \$18 per person, are available through your department or agency or from the Office of Incentive Systems. For further information call 632-5568.

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